

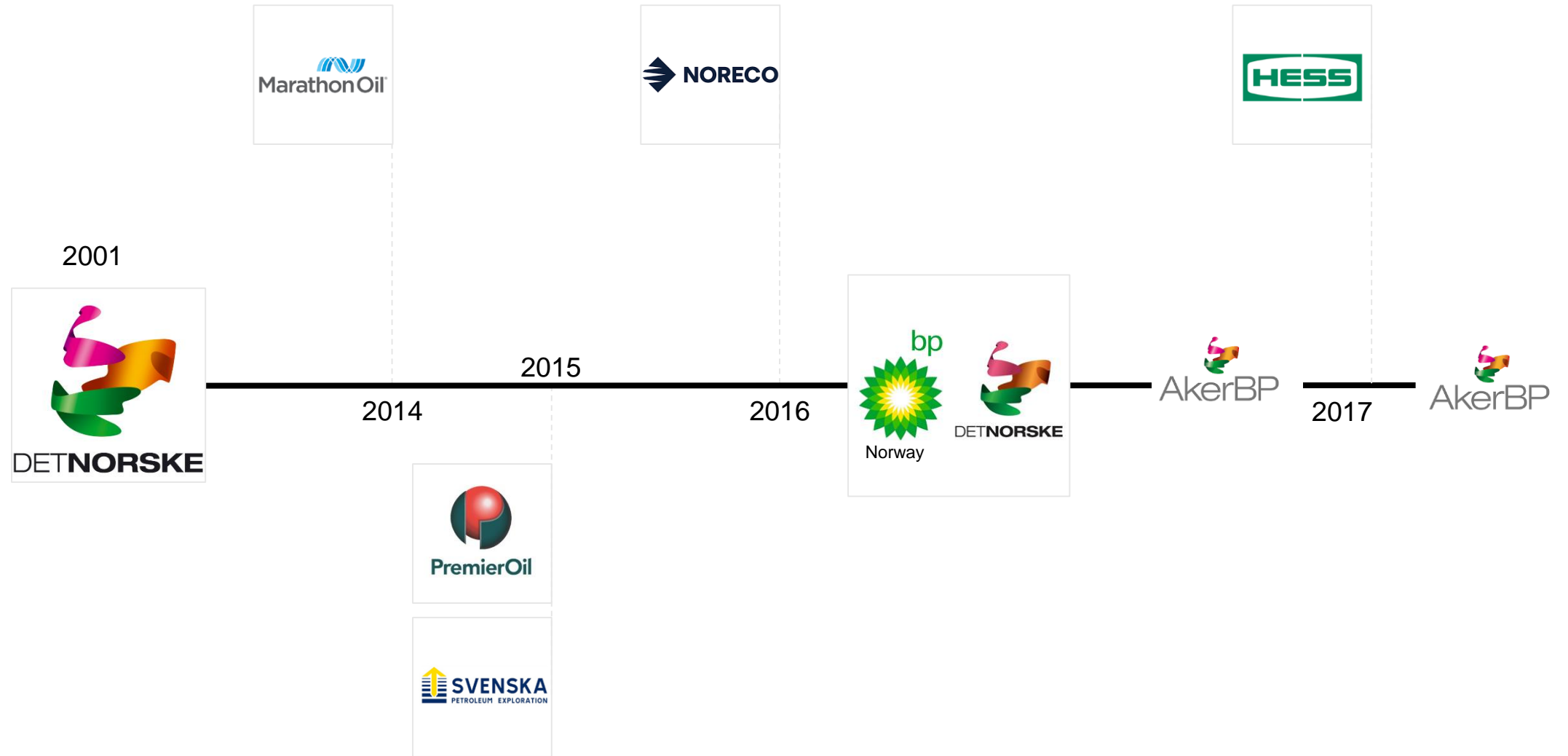
# Enabling the mindset of a Learning Organization

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# Merging Cultures through a Lean mindset



## WHY LEAN?

# Lean is one of four strategic pillars that will enable us to achieve our goals

*«Become the leading, independent E&P company»*

Reorganizing the value chain with strategic partnerships and alliances



Be at the forefront for digitizing E&P

Value chain based on a shared LEAN understanding, toolbox and culture



Flexible business model ready for growth and volatility

## LEAN AND DIGITALIZATION

# Lean and Digitalization builds on each other to reach a common goal to create value for our customers

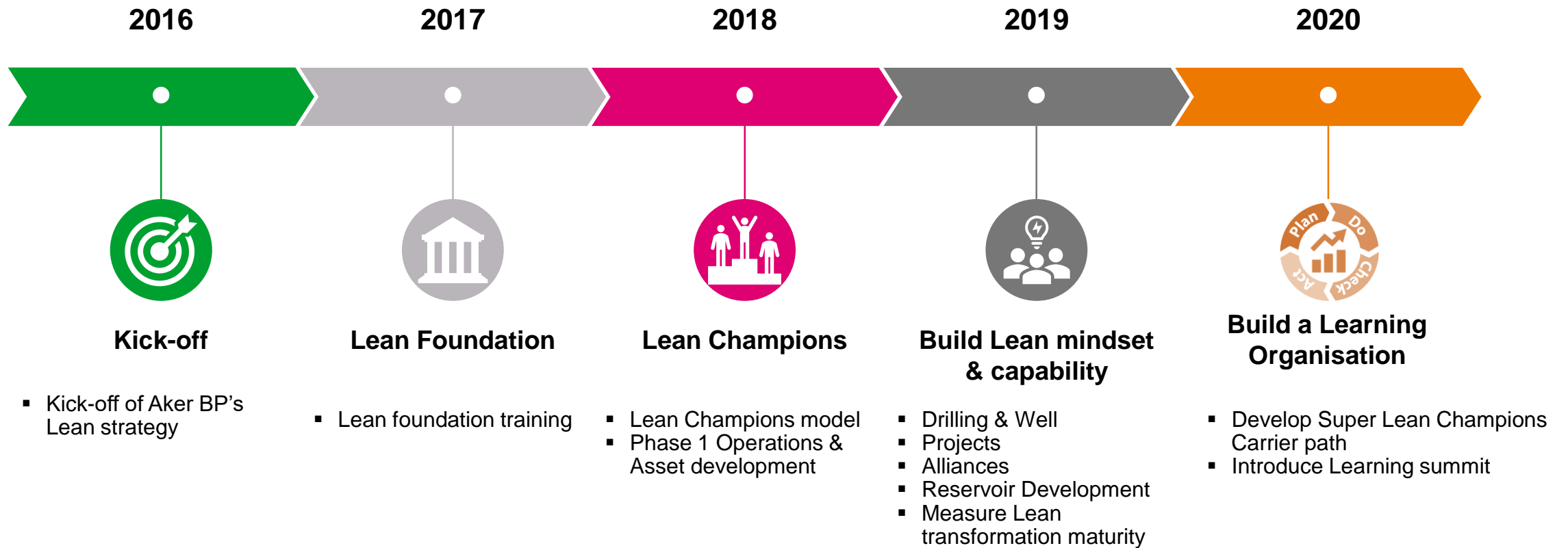
Lean is an enabler for Digitalization  
by stabilizing and standardizing processes according to customer requirements



Lean ensures that we continuously improve by process implementation and execution



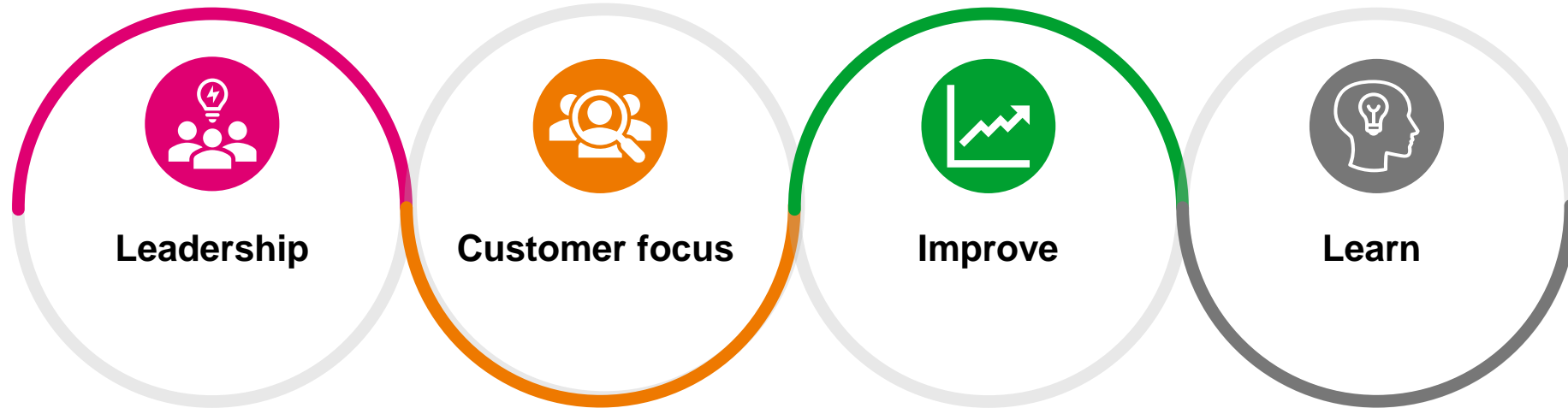
# Aker BP's Lean Journey



HOW WE DO IT

# Aker BP's Lean 4 Pillars

Lean empowers you to improve your work. Use your mandate!



**01** • Leaders set the **direction** for success & **prioritize** accordingly

- Leaders **coach and enable** their teams to reach success
- Leaders **lead by example** – walk the talk and walk the deck!

**02** • The **Voice of our customers** drives everything we do

- **Quality and waste** is defined by our customers' requirements
- Our value chains are **flow-efficient & stable**

**03** • We improve through **small continuous steps** & through our **strategic improvement agenda**

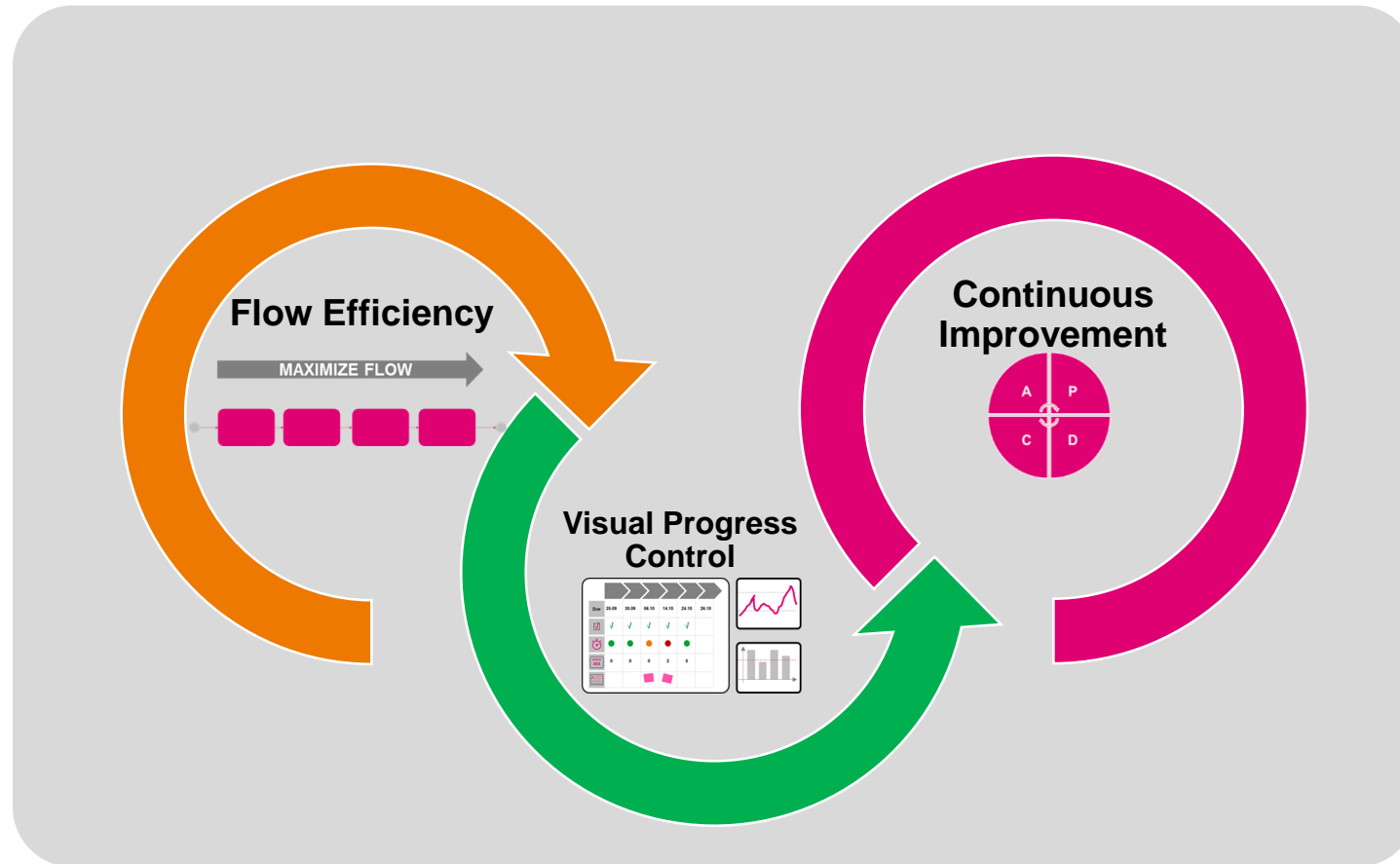
- **Visualization & routines** enable us to identify improvements
- We use a **structured & data-based approach** to solve problems & improve

**04** • We have a **learning rhythm**, continuously identifying learning opportunities

- We proactively **share and steal with pride**
- It is our **habit to systematically** understand **success & failure**



# Our Operational Lean strategy includes three important principals

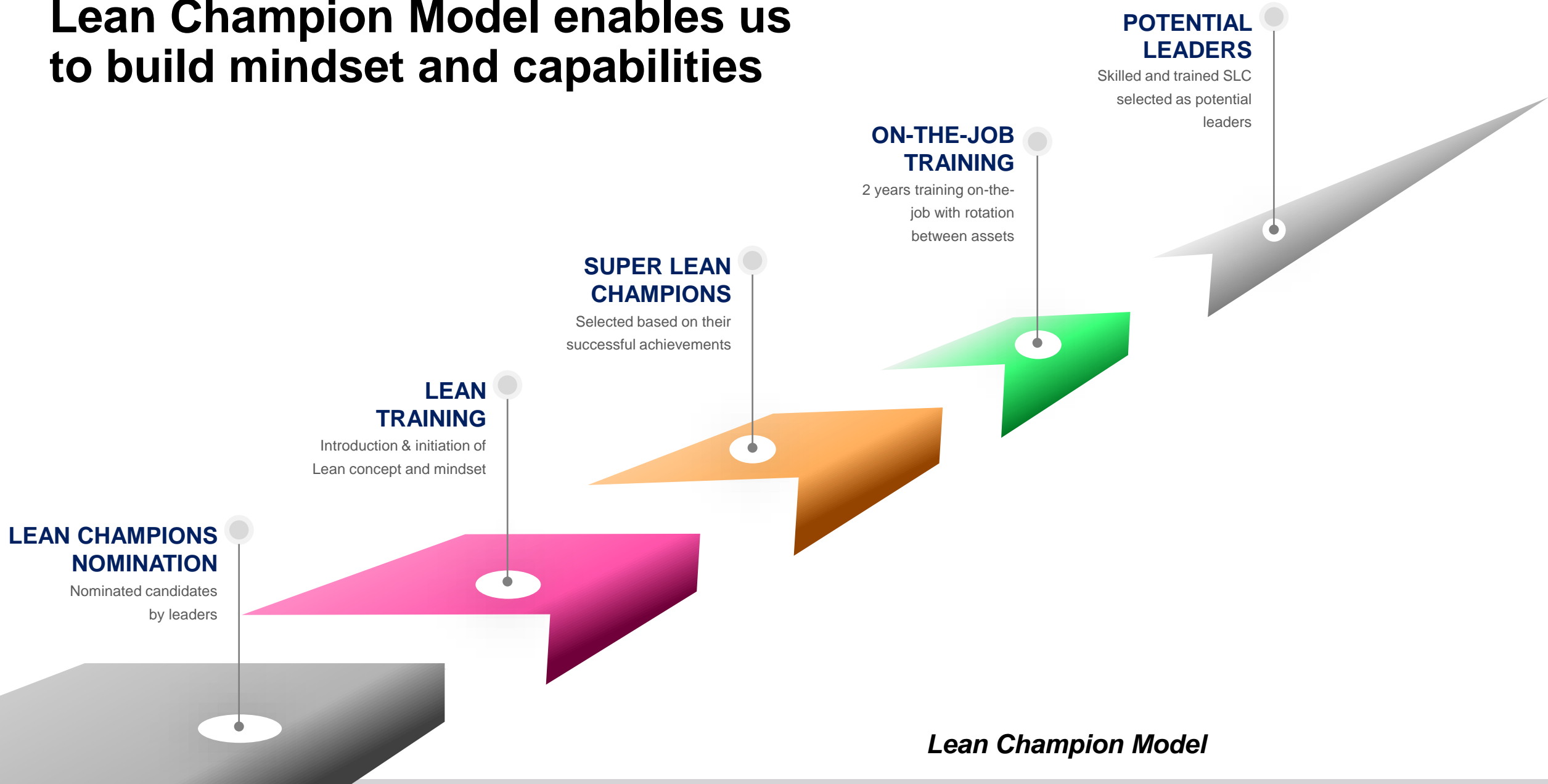


# Lean Journey





# Lean Champion Model enables us to build mindset and capabilities



*Lean Champion Model*



# Lean Maturity Assessment (Check / Act)



What is a Lean Maturity Assessment?

- is a **guiding factor** that helps the team assess against Lean pillars and see the adoption and implementation over a period of time
- “snapshot” of a company’s or team current strengths and weaknesses

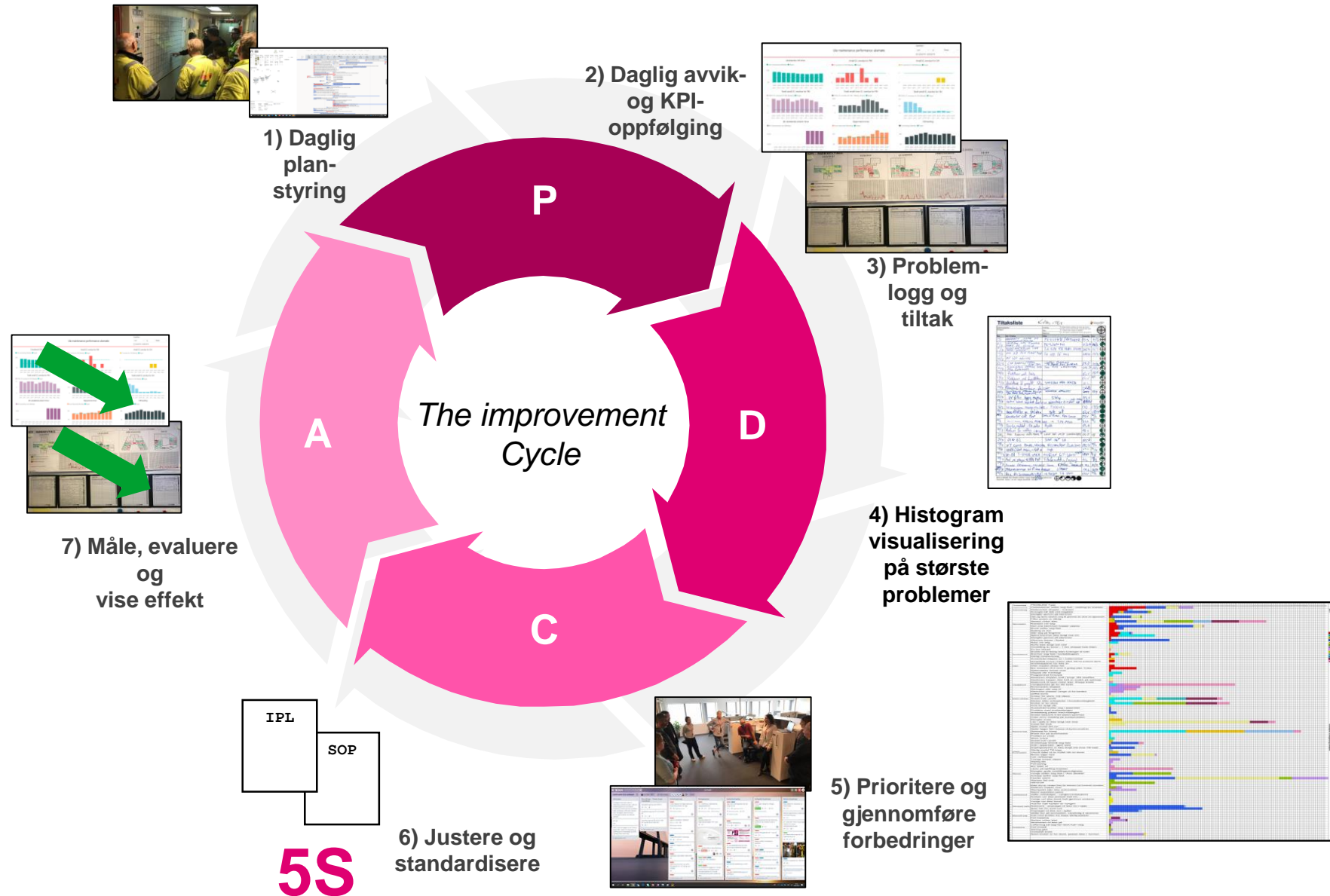
Purpose

- Tells us **how advanced an organization or a team is from Lean perspective.** and combines a quantitative score with diagnosis of the improvements needed to enable a team to continue its Lean journey.

HOW DO WE OPERATIONALIZE LEAN  
**Ula is a Learning Lab**



# Operationalized Lean Offshore in Daily Routines



# Communications



**Communications:** Lean Portal, News Letters, Lunch & Learn, Pitsstop, Workplace, Videos of Lean Journey



**Training:** specific training, New graduates, e-learning for onboarding



**Lean Champions network:** Monthly meeting(Forum), sharing knowledge and Lean experience across

# Questions & Answers

