

Gender balance in the workplace

Women in Energy committee



Stavanger University
SPE Student Chapter



WIN

Women in Energy
Stavanger

Larissa de Farias Nunes

Chairperson of WIN at SPE – UiS Student Chapter



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WHO AM I?



Stavanger University
SPE Student Chapter



Petroleum Engineer graduated in 2018 at UDESC (Brazil)



Master student at University of Stavanger, Drilling Technology (2019 – 2021)



SPE volunteer since 2013



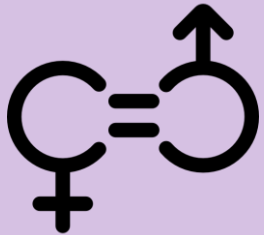
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INVESTING IN GENDER DIVERSITY



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Eliminate gender inequality could increase labour productivity by 25 % in many countries
(World Bank, 2017)

The potential benefit of fully closing gender gaps in the workforce is of USD 28 trillion
increase in global GDP, Gross Domestic Product, by 2025
(McKinsey Global Institute, 2017).



Companies that promote gender diversity on executive teams are 21% more likely to
outperform on profitability and 27% more likely to have superior value creation.
(McKinsey Global Institute, 2018)



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By fostering diversity, building a culture of opportunity and fairness, both women and underrepresented groups get more fulfilled at work and are more likely to thrive

(McKinsey Global Institute, 2019).





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WHAT IS WIN?



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The Women in Energy Committee (WIN) promotes gender diversity in E&P and creates opportunities for women to enable them to step into leadership roles and pursue their career goals.

WIN GOALS:

- Attract women into STEM – Science, Technology, Engineering and Mathematics
- Promote women leadership in SPE
- Connect women in technical/leadership positions, leveraging women's networks within companies and connections to other associations and groups
- Promote diversity as an industry goal by offering leadership training



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OTHER WIN COMITEES WORLDWIDE




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**Challenge Bias:
Press for Progress**

12th Women in Energy Seminar


Friday 15th June 2018












ENGLAND



**2DO. ENCUENTRO
WOMEN IN ENERGY**

Santa Cruz de la Sierra

2019

**" DIVERSIDAD DE GENERO
EN TIEMPOS DE RESILIENCIA "**

**CUPO
INSCRIBETE
LIMITADO**

PERU

Woman in Energy

WIN Sección Argentina



15/08
18:00 hs.

**El camino hacia la transformación
en la industria de la Energía**

Te propone un debate:

Es abierto a la participación aunque no estés en el Simposio y gratuito

ARGENTINA

WIN+
women in energy

**SPE Brazil Women in Energy
SYMPOSIUM**
E&P Opportunities

ABSTRACT

This event is a symposium with professionals where the exploratory frontier opportunities in Brazil will be addressed, the business possibilities for the IOCs and the entrepreneurship for the development of onshore production. In addition to this, the event will provide information regarding research and development opportunities leveraged by Brazilian legislation.

Innovating in the dynamics of this type of discussion, the Women in Energy symposium will privilege female protagonism in the technical and business debate, and will also address how greater diversity in institutions and companies are valuable advantages to the business.

Accreditation & Welcome Coffee	9h - 10h
Open Section: Shirley Ohara (SPE Brazil), Barbara Cavalcante (WIN) e Karine Fragoso (FRJAN, ONIP)	10h - 10h20
Honorary Chair Presentation Arielle Lam (Shell)	10h20 - 10h50
Keynote Speaker Presentation Shauna Noonan (SPE President 2020)	10h50 - 11h20
Lecture 1 - Elas Existem Agnês Costa (Brazilian Ministry of Mines and Energy)	11h20 - 11h50
Lunch: Diversity in Brazil's O&G Ana Zambelli (Petrobras), Carla Licardi (E.ON Brasil)	12h - 13h30
Lecture 2 - IOC Opportunities Patricia Pradol (Chevron)	13h30 - 14h
Lecture 3 - R&D Opportunities Isabel Wladimir (Total)	14h - 14h30
Lecture 4 - Entrepreneurship within O&G / Onshore Opportunities Luna Viana (Petro)	14h30 - 15h
Coffee Break	15h - 15h30
PANEL - E&P Brazil opportunities Kátia Espinosa, Alessandro Duran, Sônia Anjos, Veronica Rezende	15h30 - 17h30
Cocktail	17h30 - 19h

10 julho 2019 às 9h | Sede Fisca, Av. Graça Ananias, 1 - 2º andar



BRAZIL



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NEXT STEPS?



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Organization of events to attract women to discuss challenges and gender equality in the industry:

- Important to emphasize that the events are not women only, they are open to everyone. The goal is **gender equality**.
- Panel with 3 lecturers on “Challenges faced by women working in the petroleum industry” at University of Stavanger (**end of march**)
- Partnership with other WIN committees worldwide
- We are looking for sponsor and partners



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QUESTIONS?



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