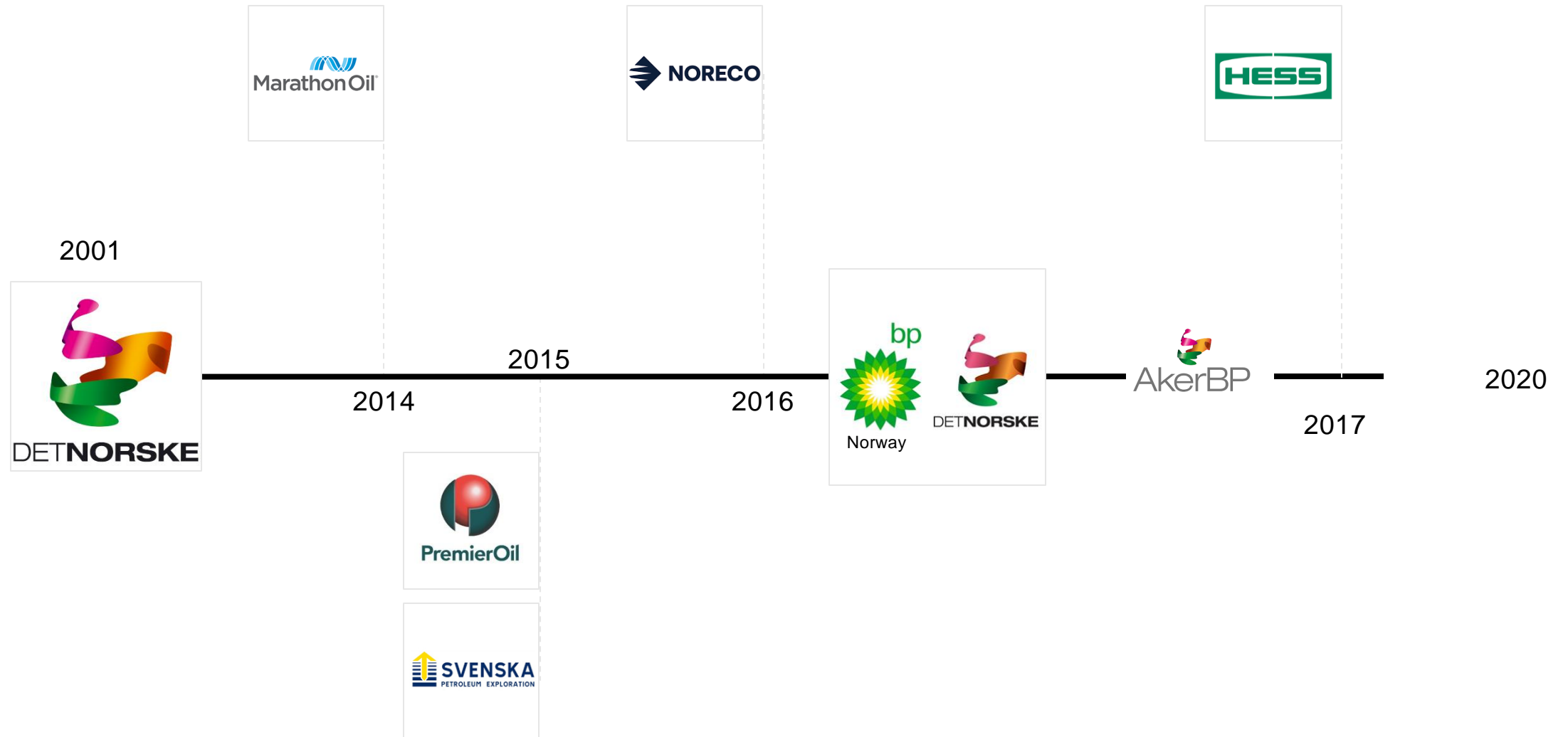


Enabling the mindset of a Learning Organization

Hege Fjell Urdahl, VP Integrated Operations, Aker BP
Jasmin Gunnarshaug, Improvement Manager NOAKA, Aker BP



Merging Cultures through a Lean mindset



WHY LEAN?

Lean is one of four strategic pillars that will enable us to achieve our goals

«Become the leading, independent E&P company»

Reorganizing the value chain with strategic partnerships and alliances



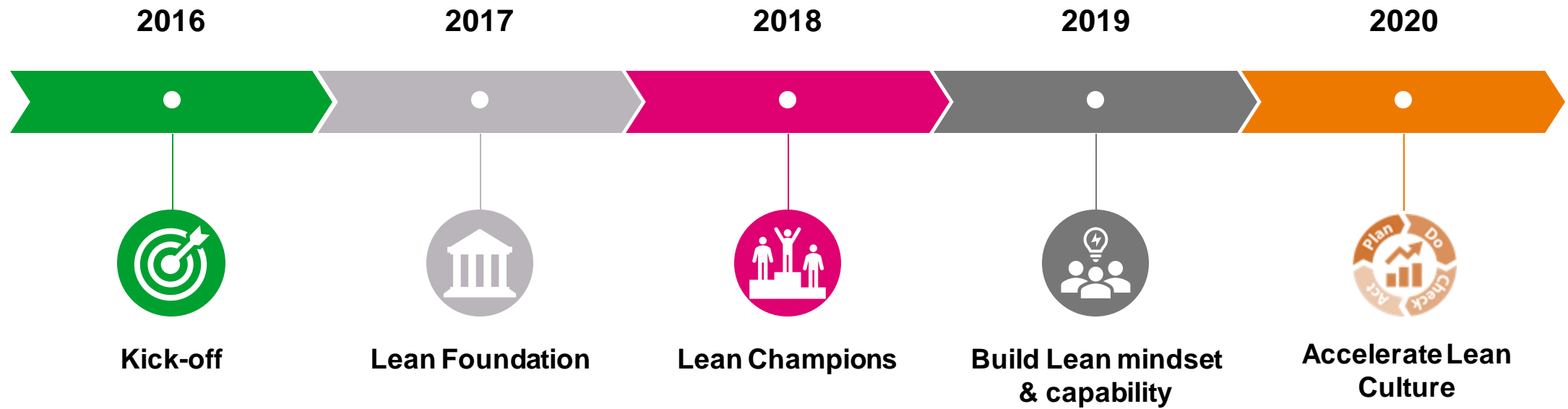
Be at the forefront for digitizing E&P

Value chain based on a shared LEAN understanding, toolbox and culture



Flexible business model ready for growth and volatility

Aker BP's Lean Journey



Lean in Aker BP – 4 pillars to operationalize Lean

Lean **empowers** you to improve your work. Use your **mandate!**



- 01**
- Set **direction** for success & **prioritize** accordingly
 - **Coach and enable** teams to reach success
 - **Lead by example**
– walk the talk and walk the deck!

- 02**
- **Voice of our customers** defines 'must have' deliverables
 - **Challenge** customer needs
 - **Quality** is defined by customers' requirements
 - **Do not accept Waste**
 - Our value chains are **flow-efficient & stable**

- 03**
- **Improve through small continuous steps & strategic improvements**
 - **Simple Visualization & routines** enable us to identify improvements
 - We use a **structured & data-based approach** to solve problems & improve

- 04**
- A **learning rhythm**, continuously identifies learning opportunities
 - We proactively **share and steal with pride**
 - It is our **habit to systematically** understand **success & failures**



EMBRAZING CHANGE

AkerBP aims for a step change in Digitalization and LEAN on a giant field development on the Norwegian Continental Shelf

- Located between Oseberg and Alvheim (North of Alvheim + Fulla)
- AkerBP, Equinor, LOTOS
- Estimated reserves 500.000 million boe
- 50.000 Full time Equivalents in the development phase
- First Oil 2027

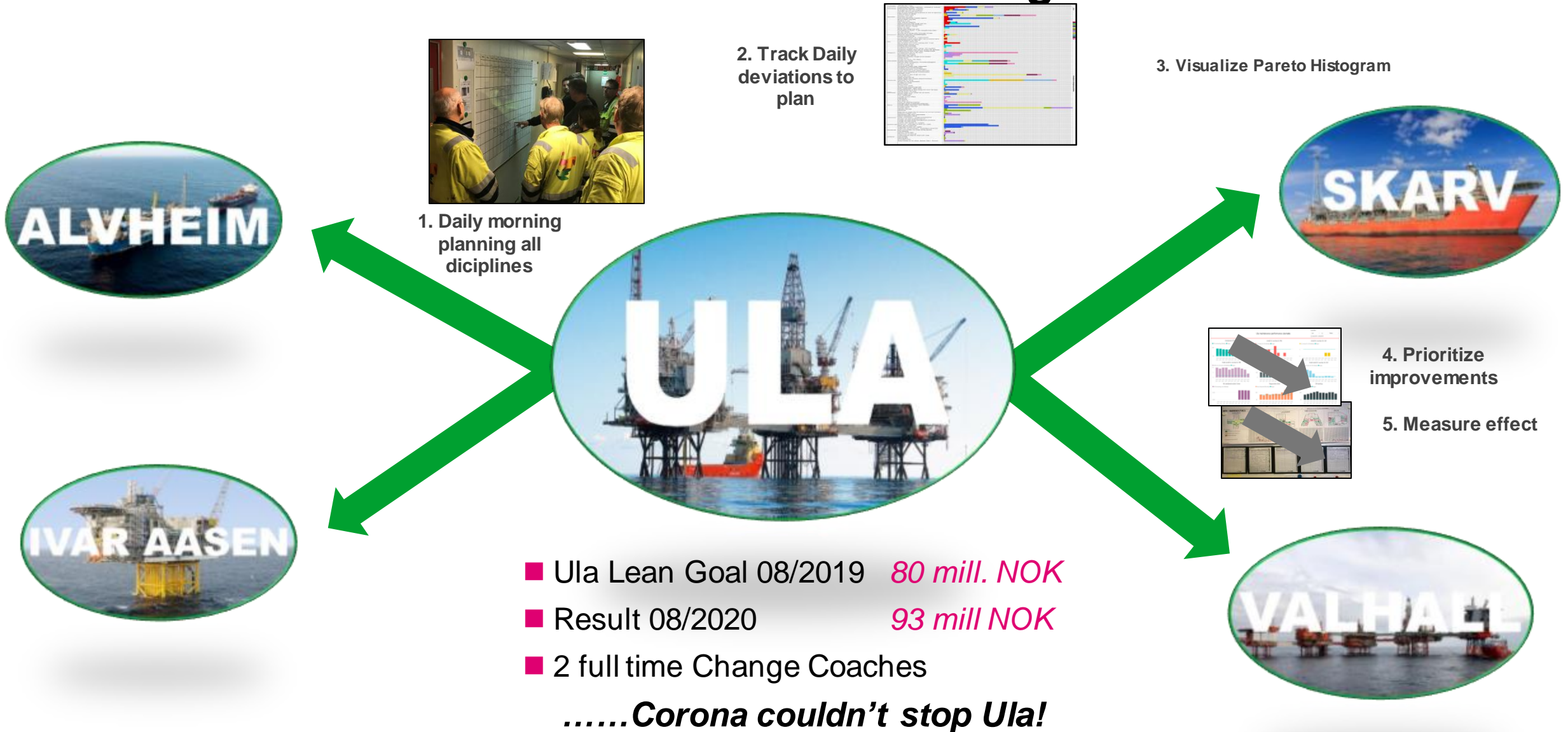
Lean is an enabler for
Digitalization



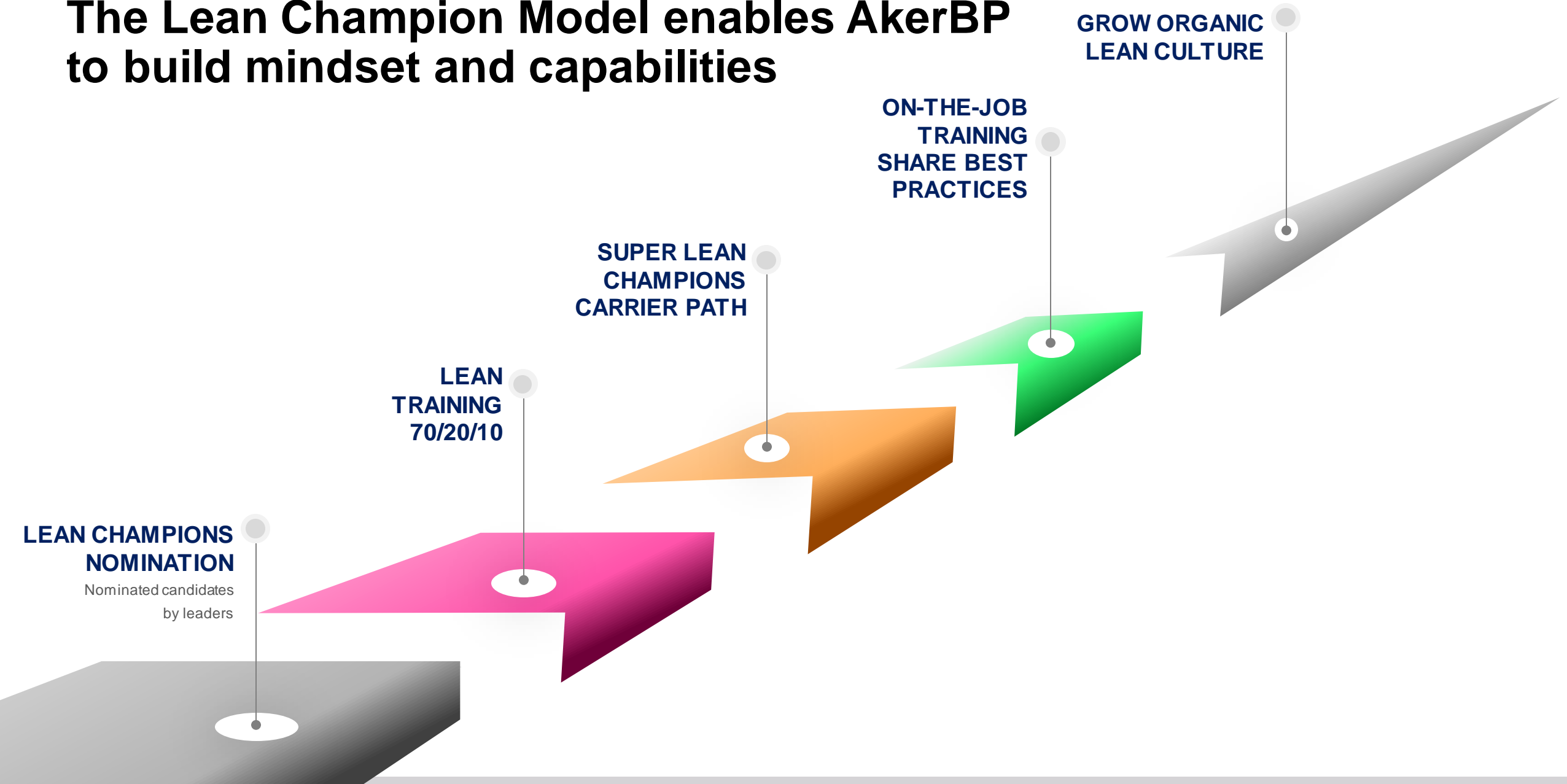
Lean sets pace of
continuous improvement



Ula offshore installation as a “Lean Learning Lab”



The Lean Champion Model enables AkerBP to build mindset and capabilities



Speeding up Lean Transformation



Lean Academy to drive Lean skills and knowledge transfer



Lean Management to drive commitment to Lean practice



Integrated Operations to drive Lean planning and value from digital

LEAN IN AKER BP GOING FORWARD

Integrated Operations to accelerate improvement

“Integrated Operations (IO) is the integration of people, work processes and IT solutions to make data driven decisions in the planning and execution of enterprise operations.”*

Enterprise
planning &
Optimisation

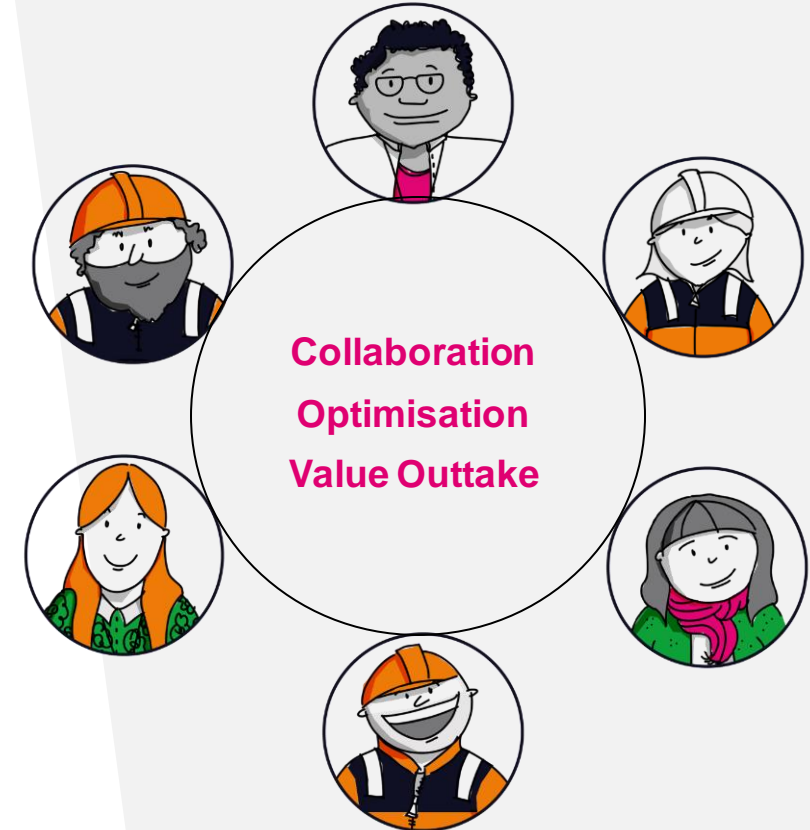
Process
Improvement

Digital
Solutions
Development

Digital
Operations

Value Chain
Analytics

IO enables “End to End” Improvement in AkerBP



Questions & Answers

