

# A big and global Treasury organisation in Stavanger - Equinor

Tor Stian Kjøllesdal,  
Vice President Treasury & Tax, Equinor ASA

## Shaping the future of energy

Driven by purpose:

Turning natural resources  
into energy for people and  
progress for society

Inspired by vision:

Shaping the future of energy

Guided by values:

Open, collaborative,  
courageous and caring

## Our strategy



# CFO Treasury and Tax

## At a glance

SVP  
Mads Holm

*We will shape and enable our business to deliver on the strategy while safeguarding the balance sheet*

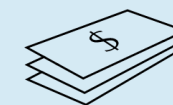
### VISION



As per 2Q 2022 manage a long-term debt portfolio of **27 bn USD** and a liquidity position of **39 bn USD**



**15 bn USD**  
Total project finance debt raised since 2015, incl Dogger Bank A+B+C



**470 bn USD**  
Transactions volume



Equinor market cap end 2Q 2022  
**133 bn USD**



**> 200 bn USD**  
Gross total insurance exposure



**102 bn NOK**  
Equinor Asset Management AuM in 2Q 2022

**200** employees in



**6**  
countries



In 2022, Equinor will be a  
global top 3 taxpayer



**-38.6 %**  
Net Debt Ratio as of 2Q 2022

# CFO Treasury & Tax Organisation



**Mads Holm**

SVP, Head of Treasury & Tax

**Tor Stian Kjøllesdal**

FCoE FC TT

**Margit Arendal**

Personal Assistant

**Mads Holm**

Investor Relations

- Interaction with current and potential shareholders
- Active engagement with sell-side analyst
- Quarterly reporting /CMD

**Morten Færevåg**

Equinor Asset Management

- Strategic advisory related to investment management
- Equity & Fixed Income investment management

**Marit Lunde**

Insurance

- Captive
- Insurance Mgt. team

**Bente Hovland**

Finance and Control

- Financial Controlling & Compliance
- Treasury & Tax accounting and financial reporting
- Treasury & Tax technology and improvements

**Sverre Serck-Hanssen**

Capital Markets

- Debt Capital Markets
- Financial Risk & Liquidity mgt
- Capital structure and distribution
- Credit rating agencies relationship
- Bank relationship

**Katherine Peachey**

Structured Finance

- Project Financing
- Project structuring and advisory

**Hans Petter Skjølås**

Internal Treasury

- Subsidiary Banking
- Subsidiary Treasury management
- Cash Management and infrastructure
- Corporate Credit

**Finn Lexow**

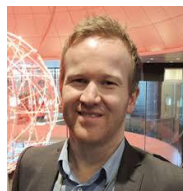
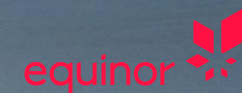
Tax No

- Tax Compliance
- Tax Audit Defense
- Tax Reporting
- Tax Advisory & Tax Planning
- Support the business areas on policy work.

**Matthew Landy**

Tax Int

# CFO Treasury & Tax Organisation



**Tor Stian Kjøllesdal**  
VP F&C, FCoE FC TT

<b>Erik Vatn</b> TT competence centre 1	<b>Tineke Heirman</b> TT competence centre 2	<b>Tonja Varpe</b> Payments and Internal Bank	<b>Ilgar Isgandarov</b> Treasury Compliance and Control	<b>Bjørn P Landråk</b> Accounts Payable and Receivable	<b>Eskil J Nymark</b> Indirect Tax NO	<b>Anissa Aridj</b> Indirect Tax INT
<ul style="list-style-type: none"><li>- Competence center for Treasury and Tax with resource pools for people allocated to CFO Treasury and Tax and REN RFO</li><li>- People development</li><li>- Strengthen Treasury and Tax professional competence</li></ul>		<ul style="list-style-type: none"><li>- Payment and bank statement handling</li><li>- Operational bank contact</li><li>- Internal Bank operations</li><li>- TRP solutions</li></ul>	<ul style="list-style-type: none"><li>- Settlement of Treasury transactions</li><li>- Risk and mid-office for Treasury</li><li>- Master and Market Data</li><li>- KYC and compliance</li></ul>	<ul style="list-style-type: none"><li>- Handling of AP and AR for the Group</li><li>- Vendor Master Data</li><li>- Collection of receivables</li></ul>	<ul style="list-style-type: none"><li>- Indirect tax compliance and advisory</li><li>- Reporting for all indirect taxes</li></ul>	

Do you want to join Treasury  
and Tax in Equinor?

Annual Equinor graduate  
program

Recruitment campaigns  
for Treasury and Tax

## Ongoing recruitment campaign for Treasury and Finance



Become part of the engine behind the energy transition – Equinor


We are looking for:

Treasury analysts

Performance analysts


Deadline: 25.10.2022


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